



# Kaiako Application Kete

Kawea te Mātauranga ki te Whaiao  
ki Te Ao Marama

## Person Specifications / Job description

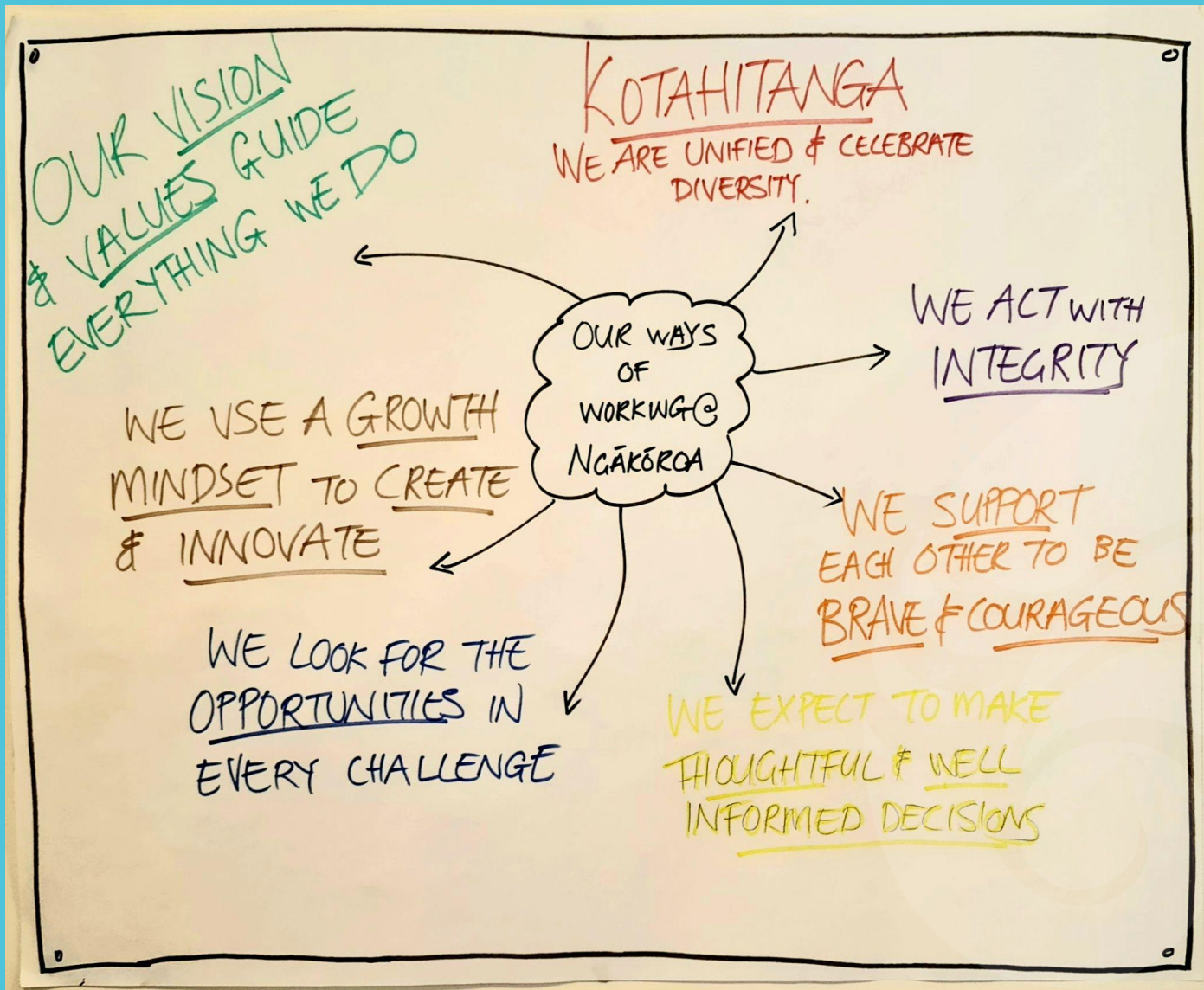


Ngākōroa School is looking for an amazing kaiako who are learners and collaborators.

Teachers who join our team will demonstrate:

- A passion for innovative learning environments and co-teaching
- Highly effective, future focused pedagogies
- An understanding of learning through play and creative inquiry
- A commitment to personalising learning within an authentic local curriculum
- Culturally responsive and inclusive practices that recognise our multicultural demographic and acknowledge the special place of Māori as mana whenua
- Committed to incorporating Te Reo Māori in everyday school life
- Flexibility and resilience
- Inclusiveness for learners with diverse strengths and abilities
- Innovation and reflective practice
- High expectations for themselves and others
- A sense of FUN.

## Team Norms and Ways of Working



We have established a positive, strength based staff culture: a place where every staff member brings their own strengths, interests and passions to the table to create a kura that brings learning to life. We believe that together, we are more than the sum of our parts.

**He Waka Eke Noa!**  
*(We're all in this together)*

## Ko Wai Ngākōroa - Who are we?



Nau mai, haere mai and welcome to Ngākōroa School, our Year 1-8 school opened at the beginning of 2022 and are growing in numbers and strength every year.

At Ngākōroa School, **strong learning relationships are at the heart** of everything we do. We are committed to working alongside children and whānau to provide an education that meets individual needs and produces strong outcomes for the whole child, using our foundation values of **Mātauranga** (wisdom & knowledge), **Manawanui** (big heartedness), and **Kaitiakitanga** (protectors of all things precious).

**Ko tenei taku mihi ki nga tangata whenua o te rohe nei  
Ka mihi hoki au, ki nga tohu o te rohe nei**

Our kura has been gifted its name by Mana Whenua and is named in honour of the Ngākōroa Awa that runs near our school site. We recognise the people and the landmarks of the land that we share, and value the partnership we have with Ngāti Tamaoho. Our school is committed to honouring the Treaty of Waitangi through our words, our actions and our attitudes, and expect that all tamariki have the opportunity to learn about the people and places that form the history of our location.

We value the roll of mana whenua and recognise the unique place of Maori as the indigenous people of Aotearoa, New Zealand. Caring for students, acknowledging their mana (manaakitanga) and having high expectations for them (mana motuhake) is key to tamariki achieving success as Māori. Culturally responsive teachers and support staff welcome and build effective relationships with tamariki and their whanau, constantly seeking to increase their understanding and knowledge of Te Reo and Tikanga Māori. The school will meet regularly and actively maintain strong lines of communication with whanau, and together celebrate the success of our students. In consultation with whānau, the school will ensure all reasonable steps are taken to provide instruction in Tikanga Maori and Te Reo Maori for full time students whose parents identify this as a priority.

## Ngā Uara - Our Values



### Mātauranga Knowledge and Wisdom

We are curious and seek out new learning  
We are innovative and creative with our learning  
We use existing knowledge to work out new things



### Manawanui To Have Heart

We never give up  
We are brave and courageous  
We care about and include other people's ideas  
We look for opportunities in every challenge



### Kaitiakitanga Protector of Taonga

We take care of ourselves and the people around us  
We value our culture; who we are and where we come from  
We contribute to the wellbeing of our community and environment

## Strategic Goals and Initiatives

<p><i>A cohesive local curriculum supports high achievement and is applied seamlessly across the school</i></p>	<p><i>Ongoing and shared commitment to building and maintaining a strong learning culture.</i></p>	<p><i>School and community are empowered to look after (protect) the things that make us unique.</i></p>
<ol style="list-style-type: none"> <li>Merging the curriculum refresh to our local curriculum so that it is cohesive and seamlessly implemented across the school</li> <li>Reading, Writing and Mathematics targets demonstrate high expectations of equitable outcomes for all groups/cohorts.</li> </ol>	<ol style="list-style-type: none"> <li>Relationships Based Learning (RbL) pedagogies are self-sustaining across the school.</li> <li>Strengthen Mana Potential approaches by applying Restorative Practices throughout the School.</li> </ol>	<ol style="list-style-type: none"> <li>Strengthen community partnerships and engagement.</li> <li>Build self care, self awareness, and personal responsibility strategies within our young people.</li> </ol>

## More Info and Next Steps

Thank you for taking an interest in the opportunity to be part of our team.

Please take time to look through this application kete to see if our team and the school we are creating is a fit for your own education philosophy. Learn more about us through our website and social media. Visits are also welcome.

**Website:** [www.ngakoroa.school.nz](http://www.ngakoroa.school.nz)

**Social Media** - Find us on Facebook or Instagram using the handle @ngakoroaschool

Visits can be arranged by contacting our leadership team:

Andrea Fulton                      [andrea.fulton@ngakoroa.school.nz](mailto:andrea.fulton@ngakoroa.school.nz)

Angela Pilkington                [angela.pilkington@ngakoroa.school.nz](mailto:angela.pilkington@ngakoroa.school.nz)

If you want to be considered for a place in our team, please submit the following to [vacancies@ngakoroa.school.nz](mailto:vacancies@ngakoroa.school.nz)

- Covering letter
- CV
- Completed [Application Form](#)

We look forward to seeing your application,

Andrea & Ange (The A Team)

